

# Seeking Board Members

We are seeking expressions of interest from people who share our aspiration of helping people strengthen their lives and promoting community well-being.

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## Our Invitation

We are seeking expressions of interest from people who wish to make a meaningful difference in our community through joining our board of directors and working collaboratively with our team to advance the strategic goals of the organization and support our mission.

## Attributes of a board member

We're looking for people who are committed to our community. We know that this commitment can take many forms and that there are many ways in which people can contribute meaningfully to advancing our mission regardless of age, past education or experience. Some attributes we are looking for include:

- A growth mindset with the tendency to think strategically, solve problems and look at the big picture
- Interest in learning about and participating in non-profit governance
- Comfort leading and participating in difficult conversations and exploring opportunities for growth
- Understanding of, or interest in learning about, social justice issues

In addition to these general attributes, we are also seeking to welcome individuals who may have experience in the fields of fundraising, philanthropy and those with a strong understanding of the need in our local community.

As an organization committed to creating space that reflect the diversity of our community, we will encourage expressions of interest from people with Indigenous, racialized, 2SLGBTQ+ and intersectional identities, and we welcome expressions of interest from people of all class backgrounds and those with lived experience.

## Commitments & Expectations

- Board terms begin/renew at the Annual General Meeting and directors are elected to serve a two year term. Directors may serve up to three consecutive terms.
- The board of directors meets a minimum of 6 times per year. Board members are also expected to contribute to committees and other ad-hoc projects. Time commitments run an average of 5-10 hours per month.
- New board members are expected to participate in an orientation program.
- All board members are expected to contribute to the operational fundraising of the organization, which may include a personal donation, supporting outreach initiatives, or thanking donors.

- Each board member has a legal responsibility to participate actively in making decisions on behalf of the organization and to exercise their best judgment while doing so.

If you're keen to contribute as a member of our board of directors or for more information, contact us at [karmbrust@ccrc-ptbo.com](mailto:karmbrust@ccrc-ptbo.com) or 705-743 2272 ext 300 or take a look at our website [www.cerc-ptbo.com](http://www.cerc-ptbo.com)